Climate Change Policy

Contents

1. DEFINITIONS, ABBREVIATIONS AND ACRONYMS

Term	Definition
Climate- related risks and opportunities	Refers to the potential negative effect of climate change on an entity. These risks are categorised as climate-related physical risks and climate-related transition risks.
Climate-related transition plan	An aspect of an entity's overall strategy that lays out the entity's targets, actions or resources for its transition towards a lower- carbon economy, including actions such as reducing its greenhouse gas emissions.
Climate resilience	The capacity of an entity to adjust to climate-related changes, developments or uncertainties. Climate resilience involves the capacity to manage climate-related risks and benefits from climate-related opportunities, including the ability to respond and adapt to climate-related transition risks and climate-related physical risks.
Climate-related transition risks	Risks that arise from efforts to transition to a lower-carbon economy. Transition risks including policy, legal, technological, market and reputational risks.
GHG	Greenhouse gases - Greenhouse gases are components of the Earth's atmosphere that trap heat, contributing to the greenhouse effect. OMNIA's Common Greenhouse Gases include Carbon Dioxide (CO_2); Methane (CH_4) and Nitrous Oxide (N_2O).
ISO	International Organization for Standardization
Low-carbon Economy	An economy based on low-carbon power sources that therefore has a minimal output of greenhouse gas (GHG) emissions into the atmosphere, specifically carbon dioxide.
Scope 1 greenhouse gas emissions	Direct greenhouse gas emissions that occur from sources that are owned or controlled by an entity
Scope 2 greenhouse gas emissions	Indirect greenhouse gas emissions that occur from generation of purchased or acquired electricity, steam, heating or cooling consumed by an entity.
Scope 3 greenhouse gas emissions	Indirect greenhouse gas emissions (not included in scope 2) that occur in the value chain of an entity, including both upstream and downstream emissions
SDG	The **Sustainable Development Goals** are a collection of 17 global goals adopted by all United Nations Member States in 2015 that is designed to be a "blueprint to achieve a better and more sustainable future for all".
UNFCCC	United Nations Framework Convention on Climate Change – is an International Environmental Treaty that seeks to reduce atmospheric concentrations of greenhouse gases with the aim of preventing dangerous anthropogenic interference with earth's climate system.

2. INTRODUCTION

The Omnia Group is involved in servicing and supplying products and services to the mining; agriculture; and chemical industries. The Omnia Group recognizes that its activities have an impact on climate change through the production and release of greenhouse gas emissions. Furthermore, the Omnia Group acknowledges that climate change is a real risk and one of the world's most urgent environmental challenges which requires bold and comprehensive measures from role players across the board. The scientific basis for anthropogenic influence on climate change clearly demonstrates that the resulting impacts and consequences present a pressing challenge that requires immediate intervention and mitigation.

As a global group, Omnia recognises that climate change as a systemic risk with potential financial, operational and strategic impacts that requires a coordinated, credible and globally aligned response. Omnia supports internationally recognised climate frameworks and multilateral that enable comparable information on climate related risks and opportunities. Omnia therefore supports the global mechanisms under the United Nations Framework Convention on Climate Change (UNFCCC), including the Paris Agreement for the effective transition to a lower carbon and climate resilient economy. The Group further recognises United Nations

Sustainable Development Goals (SDGs) as a suitable framework to guide climate response strategy and targets.

Omnia believes that while a climate change policy needs to focus on effective environmental management, the approach also needs to be economically sound. This policy is in lockstep with our purpose of "Innovating to enhance life, together creating a greener future".

In support of this view, the Group has committed to an Environmental Social and Governance framework for target setting which is aligned to the SDGs. Using the set of 17 SDGs, the Group identified the relevant goals towards which there was direct influence from our activities. Nine SDGs were identified as priority and Group targets for the period up to 2030 have been set. Climate action is one of the most critical SDGs identified and the Group has already actively implemented mitigation measures for our activities.

3. PURPOSE

To provide a structured framework that guides the Omnia Group's response to climate change by integrating climate-related risks and opportunities into business strategy, reducing greenhouse gas emissions, supporting the transition to a low-carbon economy, and aligning operations with international best practice, national legislation, and sustainability commitments including the SDGs and the Paris Agreement. This policy serves as a foundational governance document ensuring consistent, transparent, and responsible climate action across all Omnia operations. This policy supports effective governance, disclosure and accountability for climate related performance and risk management.

4. APPLICABILITY or SCOPE

This policy applies throughout the Omnia Group, and applies to all employees, contractors, agents, and partners at all Omnia locations, operations and assets including Joint Ventures and value chain partners where Omnia exercises operational influence.

Should a Business Unit wish to deviate from an applicable Policy statement or wishes to replace it with a specific Policy of its own, prior written consent must be obtained from the Group Executive: SHEQ and Sustainability and Group Company Secretary.

5. POLICY STATEMENTS

Omnia is committed to a credible and measurable climate transition grounded in clear emissions reduction targets for 2030, supported by sustained investment in renewable energy, operational efficiency, and responsible resource management. This transition is reinforced by improved water use efficiency, increased water recycling, and circularity initiatives such as expanded used oil recovery, demonstrating Omnia's commitment to reducing environmental impacts and enhancing climate resilience across its operations, including reduction targets for 2030, supported by sustained investment in renewable energy, operational efficiency, and responsible resource management. This transition is reinforced by improved water-use efficiency, increased water recycling, and circularity initiatives such as expanded used-oil recovery, demonstrating Omnia's commitment to reducing environmental impacts and enhancing climate resilience across its operations.

All entities within the Omnia Group must assess the climate change impact of operations by performing and documenting the following:

5.1. GOVERNANCE, OVERSIGHT AND ACCOUNTABILITY

- Ensure appropriate oversight of climate-related risks, opportunities and performance through established Group governance structures.
- Assign accountability for the implementation, monitoring and reporting of climate-related commitment and targets.

5.2. CLIMATE RISK AND OPPORTUNITY MANAGEMENT

- Omnia shall use climate-related scenario analysis that enables it to consider all reasonable and supportable information to assess its climate resilience.
- Identify, assess and manage climate-related physical transition and opportunity risks.
- Integrate these climate change related risks and opportunities into business strategy planning, capital allocation and enterprise risk management process.

5.3. EMISSIONS MANAGEMENT

- Cooperate with policymakers to ensure an effective and supportive regulatory regime and ensure compliance with relevant climate change regulations in all the territories the Group operates in
- Support sound public policy positions, market mechanisms and products that are essential to the transition to a low carbon economy, consistent with Omnia's objectives and risk appetite.
- Develop and implement appropriate internal carbon pricing mechanisms, where applicable, that support GHG emissions reductions, and to inform financial and operational decision making.
- Formulate and maintain realistic reduction targets based on credible baselines and interventions that are economically and technically feasible.
- Continuously investigate and implement initiatives to reduce GHG emissions and participate (where appropriate) in recognised GHG and climate disclosure reporting initiatives.
- Assess and implement alternative or renewable energy technologies where practical to do so to provide additional sustainable energy for our facilities.
- Embed resource efficiency best practices within all operations.

5.4. DISCLOSURE AND REPORTING

- Climate-related disclosures will be aligned with internationally recognised frameworks, including TCFD – or ISSB (IFRS S1 & S2) – aligned standards where appropriate.
- Monitor, measure and report regularly and transparently on Scope 1 and Scope 2 emissions; and Scope 3, were material.
- Foster meaningful and suitable public and private partnerships to further the climate action and community response agenda.
- Continually engage with stakeholders to manage climate related risks and identify opportunities.
- Strive towards the implementation of best practice by applying principles contained in applicable national policy and global agreements.

5.5. DATA MANAGEMENT, CONTROLS AND ASSURANCE

- Maintain fit-for-purpose systems, processes, and internal controls to ensure the accuracy, consistency, and reliability of climate-related data and disclosures.
- Subject climate-related data and disclosures to internal review and, where appropriate, independent assurance.

6. ROLES AND RESPONSIBILITIES

Role	Responsibility
Board of Directors	Responsible for anticipating, preventing or otherwise mitigating the negative impacts and outcomes of the organisation's activities and outputs on the resources and relationships it uses and affects, including the economic, social and environmental context[1] Delegate where necessary the oversight of the organisation's responsibility towards the environment to the Social and Ethics Committee.
Social and Ethics Committee	Oversight over the impact and outcomes of the organisation's activities and outputs in the resources and relations that in uses and affects, as well as its economic, social and environmental context. This includes: a) Oversee the development of an ESG strategy and policies and ensure they are aligned with the overall business strategy. b) Oversee the development of an Environmental strategy with the aim of reducing the impact on the planet. c) Review ESG objectives, monitor ESG performance and impact, and identify areas for improvement d) Ensure that accurate and meaningful information is disclosed to stakeholders, including investors, employees and customers. e) Review current and emerging ESG trends, relevant international standards and legislative requirements; identify how these are likely to impact the strategy, operations, and reputation of the Company; and determine if and how these are incorporated into or reflected in the company's ESG policies and objectives. f) Review material non-compliance reports from internal or external assurance providers g) Review rehabilitation provisions for recommendation to the audit committee h) Oversight over climate risk, targets and disclosures.
Group Executive Committee	a) Responsible for setting the tone at the top by integrating climate change impacts into all decision-making.
Line managers and the managing directors of each division	a) Defining and identifying GHG emissions b) Implementing procedures and controls to reduce the emissions of GHG as far as is economically feasible. c) Identifying and putting plans into place to replace high emission sources with more environmentally friendly options.
Finance/ Capital	Integration of climate related risks and opportunity into financial and capital

[1] Source: King V Code of Corporate Governance for South Africa, Institute of Directors of South Africa, 2025

Allocation Committee	decisions.
SHEQ and Sustainability	The Group SHEQ & Sustainability Department is responsible for: a) developing and updating this policy b) overall governance over the policy, its practices and protocols; c) monitoring and reporting to executive management on climate-related Key Performance Indicators (KPIs); d) monitoring compliance with the Climate Change Policy.

7. ENFORCEMENT AND VIOLATION

Failure and or refusal to abide by the rules detailed in this Policy will not be tolerated and Omnia may initiate the appropriate investigation and disciplinary/other actions as detailed in the HR Disciplinary Code.

A claim of ignorance as to the existence and or application of this Policy shall not be grounds for justification of non-compliance.

Monitoring of compliance with the Policy will be the responsibility of the Group SHEQ & Sustainability Department.

8. AUDIT RIGHTS

Compliance with the Policy statements may be audited at any time by internal audit, authorised independent consultants or external auditors. This may include forensic audits where required.

9. ADMINISTRATION AND APPROVAL

Type	Policy	
Name	Climate Change Policy	
Owner	Executive: SHEQ and Sustainability Group Sustainability Manager	
Effective Date	11 June 2026	
Last Date Approved	11 June 2026	
Approval	Policy SteerCom , Group Executive	
Version	004	
Distribution List	All Staff	
Implementation Mechanism	Policy Passport	
Process Required for Implementation	Acknowledgement only	
	Basic understanding test	X
	Detailed understanding test	
	Training required	
Language(s)	English	
Document Number	OMN_POL_SHE_Climate Change_004	

Process for Policy/Standard/Code/Terms of Reference/Framework updates (will be left blank if first version)

Version	**Date**	**Revision Author**	**Summary of changes**
V1.0	2018-05-31	GM Ground SHERQ	First version.
V2.0	2020-11-01	GE Safety, Sustainability and Risk	Inclusion of Public and private partnership. Inclusion of endorsement policy and products that are essential transition to a low carbon economy. Introduction of carbon pricing schemes
V3.0	2023-03-01	Group SHE Manager	Inclusion of the most recent Group's purpose statement. Inclusion of SEC as an approver.
004	2026-01-23	Group Sustainability Manager	Definitions were added, the purpose section and policy statement was clarified and restructured, the roles and responsibilities were refined, a statement reinforcing Omnia's commitment to a credible climate transition was incorporated, and the disclosure section was updated to align with current climate reporting standards-reporting standards

10. ANNEXURES

10.1 Annexure A: Legislative Framework

This section should state the laws, regulations and best practice guidance that were considered in developing the Polic. If possible, these should be listed in order of priority and importance.

No.	Name of legislation, regulation, framework or guideline
1	The King IVTM Report on Corporate Governance for South Africa, 2016
2	King V Code of Corporate Governance for South Africa, Institute of Directors of South Africa, 2025
3	International Organization for Standardization (ISO) 14000: Environmental management systems
4	National Environmental Management Act 107 of 1998
5	IFRS Sustainability Disclosure Standards (S1 & S2)

10.2 Annexure B: Reference Documentation

This Policy is governed by the Policy governance standard. This Policy is to be read in conjunction with the Code of Ethics, other ethical business activity documents, and the following policies:

The following relationships are identified:

- **Governed by:** Any over-arching policies with which this Policy must comply.
- **Referenced:** Any Policy/Standard/Code/Terms of Reference/Framework or governance documentation which has been used or referenced in the creation of this Policy. Updates or changes to any of these policies may impact this Policy.
- **Linked to:** Any other governance documentation which may be affected should this Policy be changed or updated.

Policy/Standard/Code/Terms of Reference/Framework name	Relationship
Omnia Group Policy Governance Standard	Governed by
HR Disciplinary Code	Referenced
Safety Health and Environment Policy	Linked to
Enterprise Risk Management Policy	Linked to