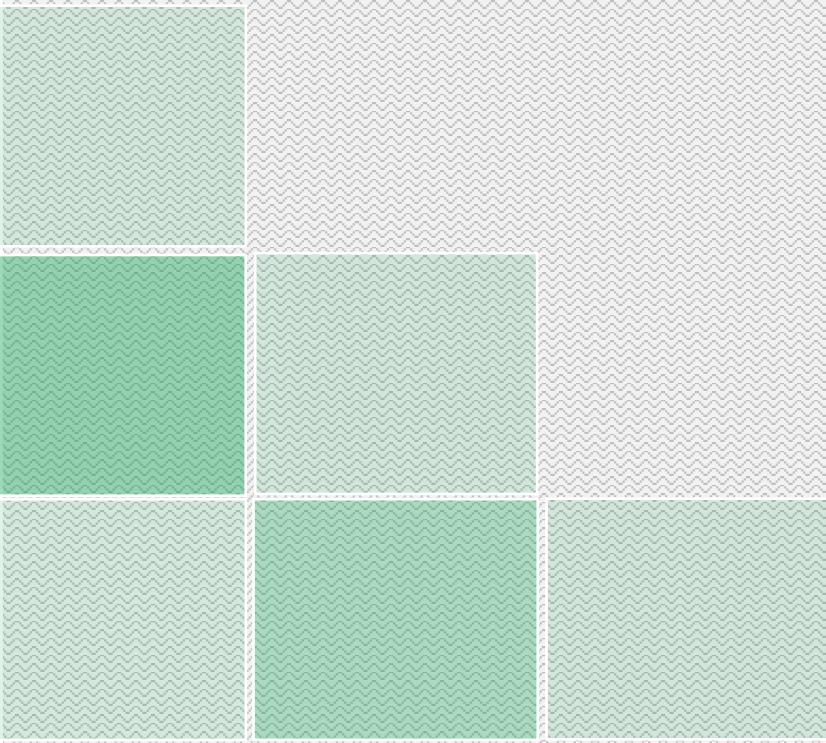




OMNIA



Climate Change Policy



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	Revision Number: V3.0	Effective Date: 1 May 2023	
	Document Owner: Chief Operating Officer	Approval Authority: SEC	
	Applicability: Omnia Group		
CLIMATE CHANGE POLICY			

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1. DEFINITIONS, ABBREVIATIONS AND ACRONYMS

Abbreviation	Definition
GHG	Greenhouse gases
Low-carbon Economy	An economy based on low-carbon power sources that therefore has a minimal output of greenhouse gas (GHG) emissions into the atmosphere, specifically carbon dioxide.
ISO	International Organization for Standardization
SDG	The Sustainable Development Goals are a collection of 17 global goals designed to be a "blueprint to achieve a better and more sustainable future for all".
UNFCCC	United Nations Framework Convention on Climate Change – is an International Environmental Treaty that seeks to reduce atmospheric concentrations of greenhouse gases with the aim of preventing dangerous anthropogenic interference with earth's climate system.


2. INTRODUCTION

The Omnia Group is involved in servicing and supplying products and services to the mining; agriculture; and chemical industries in various areas of operation. The Omnia Group recognizes that its activities have an impact on climate change through the production and release of greenhouse gas (GHG) emissions. Furthermore, the Omnia Group acknowledges that climate change is a real risk and one of the world's most urgent environmental challenges which requires bold and comprehensive measures from role players across the board. The scientific basis of the anthropogenic influence on climate change clearly indicates that the effects and repercussions of climate change pose a pressing challenge for which intervention and mitigation is required.

As a South African based company with an international footprint, the Omnia Group believes that the most effective means to deliver on a multi-faceted and integrated strategy and response to a global problem is through global and multilateral initiatives such as those driven by the United Nations Framework Convention on Climate Change (UNFCCC). As such, the Group believes that the Paris Agreement is one such initiative and is in support of the United Nations Sustainable Development Goals (SDGs) as a suitable vehicle to drive a meaningful climate response strategy and policy.

Omnia believes that while a climate change policy needs to focus on effective environmental management, the approach also needs to be economically sound. This policy is in lockstep with our purpose of "Innovating to enhance life, together creating a greener future".

In support of this view, the Group has committed to an Environmental Social and Governance framework for target setting which is aligned to the SDGs. Using the set of 17 SDGs, the Group identified the relevant goals towards which there was direct influence from our activities. Nine SDGs were identified as priority and Group targets for the period up to 2030 have been set. Climate action is one of the most critical SDGs identified and the Group has already actively implemented mitigation measures for our activities.

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3. APPLICABILITY or SCOPE

This policy applies to all Omnia employees, contractors, agents, and partners at all Omnia locations.

4. POLICY STATEMENTS

All entities within the Omnia Group must assess the climate change impact of operations by performing and documenting the following:

- Integrate climate change risks and opportunities into business strategy.
- Cooperate with policymakers to ensure an effective and supportive regulatory regime and ensure compliance with relevant climate change regulations in all the territories the Group operates in
- Endorse sound public policy and products that are essential to the transition to a low carbon economy.
- Implement appropriate carbon pricing schemes that support the drive to reduce GHG emissions.
- Formulate realistic reduction targets based on actual interventions identified and implemented.
- Continued efforts to reduce GHG emissions and voluntarily participate in various GHG and climate disclosure reporting initiatives.
- Implement alternative or renewable energy technologies where practical to do so to provide additional sustainable energy for our facilities.
- Embed resource efficiency best practices within all operations.
- Report regularly and transparently on our progress towards the targets
- Foster meaningful and suitable public and private partnerships to further the climate action and community response agenda.
- Continually engage with stakeholders to manage climate related risks and identify opportunities.
- Strive towards the implementation of best practice by applying principles contained in applicable national policy and global agreements.


5. ROLES AND RESPONSIBILITIES

The Social and Ethics Committee and Omnia Group Executive Committee are responsible for setting the tone at the top by integrating climate change impacts into all decision-making.

Additionally, line managers and the managing directors of each division are responsible for:

- a) Defining and identifying GHG emissions
- b) Implementing procedures and controls to reduce the emissions of GHG as far as is economically feasible.
- c) Identifying and putting plans into place to replace high emission sources with more environmentally friendly options.

6. POLICY ENFORCEMENT AND VIOLATION

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- Failure and or refusal to abide by the rules detailed in this Policy will not be tolerated and Omnia may initiate the appropriate investigation and disciplinary/other actions as detailed in the HR Disciplinary Code.
- A claim of ignorance as to the existence and or application of this policy shall not be grounds for justification of non-compliance.
- Monitoring of compliance with the policy will be the responsibility of the Group SHEQ.


7. AUDIT RIGHTS

Compliance with the policy statements may be audited at any time by internal audit, authorised independent consultants or external auditors. This may include forensic audits where required.

8. ADMINISTRATION AND APPROVAL OF THIS POLICY

POLICY NAME	Climate Change Policy	
POLICY OWNER	Chief Operating Officer	
EFFECTIVE DATE	1 May 2023	
LAST APPROVED DATE	November 2020	
APPROVAL	SEC – Subcommittee of the Board	
VERSION	3.0	
LAST REVIEW DATE	April 2023	
NEXT REVIEW DATE	March 2025	
DISTRIBUTION LIST	All Staff / Business Units / Manco or Exco	
PROCESS REQUIRED FOR IMPLEMENTATION	Acknowledgement only	X
	Basic understanding test	
	Detailed understanding test	
	Training required	

Version	Date	Revision Author	Summary of changes
V1.0	2018-05-31	GM Ground SHERQ	First version.
V2.0	2020-11-01	GE Safety, Sustainability and Risk	Inclusion of Public and private partnership. Inclusion of endorsement policy and products that are essential transition to a low carbon economy. Introduction of carbon pricing schemes.
V3.0	2023-03-01	Group SHE Manager	Inclusion of the most recent Group's purpose statement. Inclusion of SEC as an approver.

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ANNEXURE A: LEGISLATIVE FRAMEWORK

This section should state the laws, regulations and best practice guidance that were considered in developing the policy. If possible, these should be listed in order of priority and importance.

No.	NAME OF LEGISLATION, REGULATION, FRAMEWORK, OR GUIDELINE
1	The King IV™ Report on Corporate Governance for South Africa, 2016
2	International Organization for Standardization (ISO) 14000: Environmental management systems
3	National Environmental Management Act 107 of 1998

ANNEXURE B: REFERENCE DOCUMENTATION

This Policy is governed by the Policy governance standard. This Policy is to be read in conjunction with the Code of Ethics, other ethical business activity documents, and the policies noted below. The following relationships are identified:

- **Governed by:** Any over-arching policies with which this policy must comply.
- **Referenced:** Any policy or governance documentation which has been used or referenced in the creation of this policy. Updates or changes to any of these policies may impact this policy.
- **Linked to:** Any other governance documentation which may be affected should this policy be changed or updated.

POLICY NAME	RELATIONSHIP
Omnia Group Policy Governance Standard	Governed by
HR Disciplinary Code	Referenced
Safety Health and Environment Policy	Linked to
Enterprise Risk Management Policy	Linked to