

OMNIA'S SUSTAINABILITY STRATEGY

CORE PURPOSE

We deliver trusted performance and innovative solutions that leave the world better.

We believe in building a better future by... creating a safe and sustainable world.



Omnia believes in **Zero Harm, Positive Impact**, seeking that its people come to work trusting in their safety and knowing that they will return home without harm. The organisation strives to limit its environmental footprint, which means investing in environmentally-friendly products, services, solutions and processes. This will also positively impact customers and suppliers. As such, Omnia subscribes to the principles of Responsible Care®, an international initiative which falls within the custody of the Chemical & Allied Industries' Association (CAIA).

Core to Omnia's value proposition is the creation of innovative products and solutions that cater for the health, safety and environmental requirements of its customers. Omnia's solutions promote responsible use of chemicals for safety and environmental impact, with an increasing shift towards cleaner technologies.

OMNIA'S SUSTAINABILITY STRATEGY IS FULLY ALIGNED WITH THE GROUP'S VISION AND OVERALL BUSINESS STRATEGY, AND FORMS AN INTEGRAL PART OF HOW THE DAY-TO-DAY BUSINESS IS CONDUCTED

ALIGNING OMNIA'S STRATEGY WITH THE SUSTAINABLE DEVELOPMENT GOALS (SDGs)

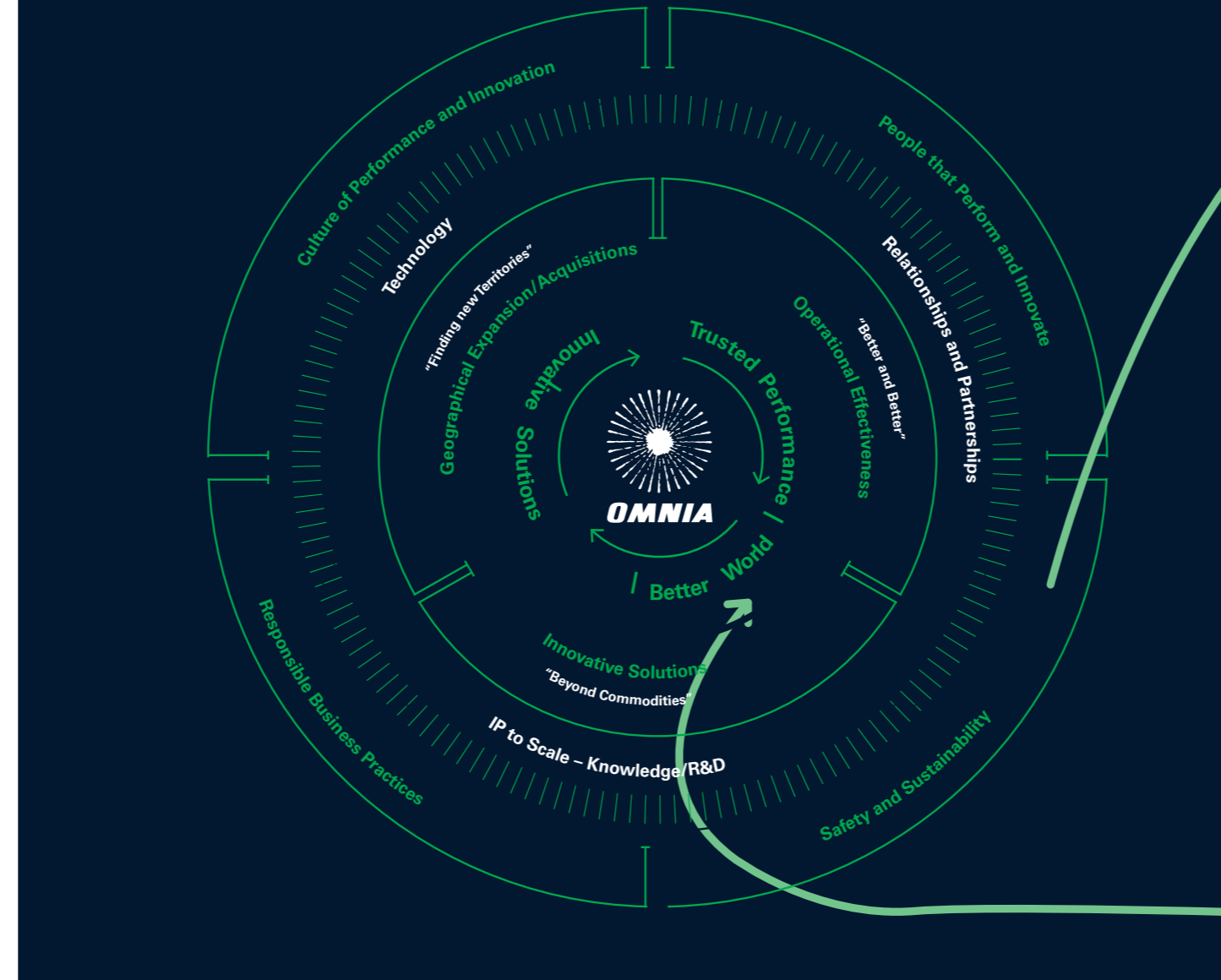
Omnia recognises the role it must play in helping to address the wider global sustainability issues of energy consumption, climate change, water scarcity and food security. Efforts to address social and environmental challenges align strongly with the global, SDGs and local development agendas, such as South Africa's National Development Plan. With the Group's dependency on natural resources and reliance on the efforts of many people, the viability of the business requires sustainable development. Nine priority SDGs have been identified for direct alignment to Omnia's core business.

ABOUT RESPONSIBLE CARE®

Responsible Care® is the chemicals industry's own unique, global initiative, a voluntary programme that helps it to raise its standards and win greater trust from the public. Responsible Care® envisages a profitable, sustainable chemical sector in South Africa that contributes to the quality of human life and to the economy through innovation and production, without harm to people, property or the environment. Responsible Care® aims to ensure that South Africa's chemical sector is recognised by all stakeholders as a responsible industry playing an important role in bringing a wide range of benefits to society, while remaining open, honest and credible in all its dealings.

Under Responsible Care®, the worldwide chemical industry is committed to continuously improving all aspects of health, safety and environmental performance and to open communication about its activities and achievements. It is Omnia's commitment to sustainability – the betterment of society, the environment, and the economy.

Through Responsible Care®, CAIA member companies strive to "do the right thing, even when no one is looking". They innovate for safer and greener products and processes, and work to continuously improve their environmental, health and safety performance. The initiative is essential in the reduction and elimination of risks and to the implementation of sustainable development. In terms of international trade and the standards demanded regarding safety, health and environmental practices, it is a strategy for survival and growth, and for maintaining a competitive advantage.

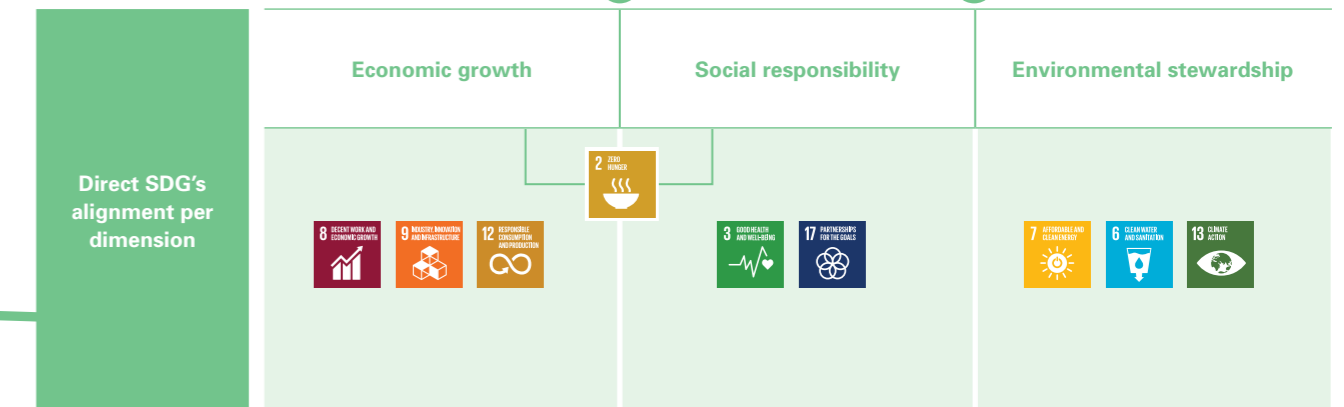


OMNIA'S COMMITMENT

- Championing the Responsible Care® principles across the business value chain
- Managing SHERQ risks in a manner that strives for compliance with legal requirements and conformance to industry best practice
- Achieving maximum customer satisfaction by continuously reviewing and improving the processes through which products and services are delivered
- Using internationally recognised management systems which are regularly audited and with improvements identified to drive enhanced SHERQ performance
- Managing process safety to prevent, prepare for, mitigate and respond to releases of chemicals and energy from manufacturing and storage facilities that may impact on employees, contractors, customers and surrounding communities and the environment
- Identifying hazards, assessing risks and implementing effective controls to mitigate any possible negative consequences from products and services
- Effectively responding to emergencies involving employees, contractors, operations and products
- Providing the resources that are essential for establishing, maintaining, assessing and continually improving SHERQ performance
- Facilitating the responsible and optimal utilisation of natural resources and raw materials
- Ensuring adequate training of employees and contractors to facilitate an effective understanding of SHERQ responsibilities
- Regularly publishing SHERQ performance against targets
- Promoting effective participation to encourage dialogue and consultation with stakeholders
- Striking an appropriate and reasonable balance between economic, social and environmental needs to facilitate the sustainability of the business
- Holding line management accountable for the implementation of the SHERQ policy

OMNIA'S SUSTAINABILITY STRATEGY: Better World	
Vision	We continuously strive to achieve Zero Harm, Positive Impact through responsible business practices, creating a Better World
Approach	Better starts with me! Business sustainability Governance and compliance

Focus area per dimension	Economic growth	Social responsibility	Environmental stewardship
	Business support Customer partnerships Supplier partnerships Innovation	Employees Partnerships Stakeholder Engagement Empowerment	Water efficiency Energy optimisation Ecosystem protection Waste minimisation
Tracking	Track, assure and report on agreed performance indicator		



DIRECT ALIGNMENT: The SDG is material to Omnia's core business and there are specific initiatives and targets set against the SDG



INDIRECT ALIGNMENT: The SDG's are embedded in Omnia's core business, and although covered in some form in policies or operational execution, specific targets are set as per UN guidelines.