



## **SAFETY, HEALTH ENVIRONMENT AND QUALITY (SHEQ) POLICY**

The Omnia Group as a mining, agriculture and chemicals manufacturing, handling, storing and distribution company recognise that our activities could have an impact on people, communities and the environment within which we operate. We are therefore committed to conducting ethical business practices which maintain and enhance the balance between economic, social and environmental aspects.

### **Our Goal**

To achieve a sustainable business that creates stakeholder value through:

- responsible environmental management and pollution prevention;
- the highest level of employee health and wellness;
- prevention of injuries and illness; and
- providing a workplace that places great value on the safety and protection of our people.

### **Our Commitment**

- Champion Responsible Care® principles across the business value chain
- Manage SHEQ risks in a manner that strives for compliance to legal requirements and conformance to industry best practice
- Achieve maximum customer satisfaction by continuously reviewing and improving the processes through which we deliver our products and services
- Use relevant internationally recognised management systems which are regularly audited, and improvements identified to drive improved SHEQ systems & performance
- Manage process safety to prevent, prepare for, mitigate and respond to fires, explosions or releases of chemicals and energy from manufacturing and storage facilities that may impact on employees, contractors, customers and surrounding communities and the environment
- Identify hazards, assess risks and implement effective controls to prevent causes and mitigate possible consequences from our products and services
- Effective response to emergencies involving our people, operations and products
- Provide the resources that are essential to establish, maintain, assess, and continually improve SHEQ systems & performance
- Facilitate the responsible and optimal utilisation of natural resources and raw materials
- Ensure adequate training of employees and contractors to facilitate an effective understanding of SHEQ responsibilities
- Regularly publish SHEQ performance against targets
- Promote effective participation to encourage dialogue and consultation with our stakeholders
- Strike an appropriate and reasonable balance between economic, social, and environmental needs to facilitate the sustainability of the business
- Hold line management accountable for the implementation of the SHEQ policy

**Our commitment to Responsible Care®  
and continually improving our SHEQ performance  
is vested in every employee.**

**Seelan Gobalsamy**  
CEO: Omnia Group

10 June 2021